1. Reward structure
   - limited success.
   - Top-down LSD.

Learning-based approach?

→ Peter Senge?
Findings

1. Inadequate knowledge
2. Cultural control
3. Multiple institutional programs
4. Control-sensitive vs global regimes

Contributors

1st opponent

Positioning the thesis

Is compiler science software engineering, intra-
use of informal for organizational purposes

Interpreters appeal

# position, # is, critical
3. ISD
    * IS policy, software product, IS area

4. Business = health care
    For-profit IS

5. Development committee
    * 15 per $1,15 in low-salary, "accred" IS

6. Organizational learning
    * technically brave, green, develop work development

7. "The learning aspect is not taken seriously"

8. Research, Matter
    No formal analysis model of the intuitive results
"Tensions can be good for creating change."

→ Kotter?

Example of good 15 pager & bad 15 pager?
Example of good 15 phd thesis & bad?

Perhaps google scholar can give examples.

Q: HR problems?

Expecting multidepatial results?
2nd opponent

Social World Theory

Learning prospects on IS:
- effectiveness, power, meaning.
- Learning

Why interrelated approach?
Why not AR/ISR?
- Natural aspect for learning.
  Spectator sport?

Organizational Learning

[Dans Halligan]
- Marxist perspective on learning
- Donald Schön

Try to produce within 15, not 20.
Activity Theory?

Why am I not using this?

A pad should be a brick in a wall

d. i. e. contribute to a culture, not making formulations.

The Two Cultures?

Could sociobiology be seen as a third culture?

Achiever culture? or / AR / PSR...

Checkland on TQM?

Where next? Just to finish PhD or HSP continue in research...